

### **Credit and salary increase for doctoral students**

In accordance with Faculty policy, doctoral students shall be given a salary increase after achieving 60, 120 and 180 higher education credits within the third cycle. In addition to credits from courses, completed planning and midway reviews provide a certain number of credits in this context.

The first salary increase occurs after one year of full-time study (60 credits), including at least 37.5 credits of courses passed and the successful completion of a planning seminar (worth 22.5 credits).

The second salary increase occurs after two years of full-time study (120 credits), including at least 52.5 credits of courses passed and the successful completion of a midway review (worth 45 credits). In special cases, such as extensive field work, when the required credits from courses and a midway review are not achieved but the supervisor judges that the doctoral student has completed two years of full-time study, the salary increase can be made anyway.

The third salary increase occurs after three years of full-time study (180 credits). It is based on a judgement by the supervisor(s) of the doctoral student's individual study plan that around one year of full-time study remains until the completion of the thesis.

The doctoral student and supervisor(s) make an application to the head of department on special forms (Faculty and department forms). After the approval of the head of department, a formal decision is made by the Faculty. The decision is then reported directly to the Salary Office. The increase can be awarded retrospectively for a maximum of six months.